



## CAREER OPPORTUNITY

Oscoda Plastics®, Inc., manufacturer of accessories for the Duro-Last Roofing System along with Protect-All® flooring and ProFlex® vinyl expansion joints and roofing accessories, is looking to grow their manufacturing team. We are looking for candidates who are eager to learn and grow within our company! This is a full-time position with starting wages ranging from \$13.00 to \$17.00 per hour depending on previous manufacturing experience.

### **Position Responsibilities:**

- Assist fellow team members in making a high quality product, free of defects, to fulfill customers' needs and expectations
- While working with a qualified trainer, learn all the basic level tasks including how to operate all machines, (shredder cell, cut-down, roof-tac welding, mixing, roll-cutting, heat treat, etc.) and all procedures
- Accurately complete all required production paperwork
- Keep work area clean and neat to ensure there are no safety hazards and that the area is presentable for guests
- All other duties as assigned

### **Position Requirements:**

- High School Diploma or GED is required
- At least 18 years of age
- Able to work in a team and have initiative to get the job done
- Must be able to pass a pre-hire drug screen, physical, and background check
- Bend, push, carry, lift up to 50 pounds
- Available to work up to a 12-hour shift and weekends when necessary
- **Must be available to work any shift**
- Previous manufacturing experience is highly desired

### **Position Benefits:**

We offer a safe and clean work environment with excellent full-time benefits. You will work with qualified trainers to learn company policies and procedures regarding production operations and safety. We also offer room for advancement with built-in career progression. We offer competitive hourly wages with annual wage increases. We also offer a competitive benefits package that includes:

- Medical, dental, and vision insurance
- Prescription drug program
- Flexible Spending Accounts and Health Savings Accounts
- Life and AD&D insurance
- Short and long term disability
- 401(k) retirement plan with company contribution and profit share
- Paid time off and vacation
- 8 ½ paid holidays
- Paid referral program
- Tuition reimbursement

Interested candidates can apply send a resume utilizing the following link:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=18d17abc-a554-409c-b238-9d4f711371ed&ccId=19000101\\_000001&jobId=404137&source=CC2&lang=en\\_US](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=18d17abc-a554-409c-b238-9d4f711371ed&ccId=19000101_000001&jobId=404137&source=CC2&lang=en_US)

**Duro-Last Roofing / JRB Personnel, LLC is an Equal Opportunity Employer,  
Minority/Women/Disabled/Veterans**