



Production Supervisor

Exceptional Metals has an opening for a Production Supervisor on 1st shift. This position is located in Saginaw, MI. This is a position that offers a great working environment, excellent benefits and opportunities for advancement.

Position Responsibilities:

- Train and coach employees to operate equipment safely in their respective job assignments and follow all safety / equipment SOP's
- Lead, support and hold employees accountable to produce high quality products
- Monitor production to eliminate defects ensuring the customer receives a quality, defect free product
- Monitor scrap and execute plans to minimize scrap in all areas
- Responsible for shift OEE and optimal equipment output
- Write and give employee performance reviews and when necessary administer disciplinary action
- Supports Lean, 5S, and World Class initiatives

Position Requirements:

- Bachelor's degree preferred or a combination of 3-5 years of manufacturing supervisor or lead coordinator experience is required
- Previous experience in a Lean manufacturing environment to include; Six Sigma, Continuous Improvement, Kanban and Root Cause Analysis is highly desired
- Safety and quality oriented with a focus on continuous improvement
- Must have good organizational skills and be detail-oriented
- Ability to schedule production
- Must be self-motivated and have the ability to motivate others
- Must have excellent communication skills, both written and verbal
- Knowledge of Microsoft Office
- Must be flexible with schedule and able to work any shift

Compensation & Benefits:

We offer a competitive benefit program that includes:

- Medical, dental and vision insurance
- Prescription drug program
- Life and AD&D insurance (life insurance is equal to two times annual base salary)
- Short and long term disability
- 401(k) retirement plan with company contribution
- Paid vacation
- 8 ½ paid holidays
- Profit sharing
- Flexible Spending Accounts and Health Savings Account

Interested candidates can send their resume utilizing the following link :

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=18d17abc-a554-409c-b238-9d4f711371ed&ccId=19000101_000001&jobId=420290&source=CC2&lang=en_US

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