



CAREER OPPORTUNITY

The JRB Personnel, LLC companies are hiring! We are looking to grow our Duro-Last Roofing, Exceptional Metals, and Plastatech Engineering facilities with motivated candidates who are eager to learn and grow within our company! **CANDIDATES MUST HAVE OPEN AVAILABILITY TO WORK ANY SHIFT.** Shift preferences can be taken into consideration but are not guaranteed. Starting wages range from \$15.00 to \$17.00 per hour depending on previous manufacturing experience. There is a \$1.00 shift premium bonus for those working a 2nd or 3rd shift.

Position Responsibilities:

Operators will be assisting their fellow team members in:

- Making a high-quality product, free of defects, to fulfill customers' needs and expectations.
- Learn all the basic level tasks including how to operate production equipment and learn manufacturing procedures
- Accurately complete all required production paperwork
- Attend and participate in scheduled Company meetings including all plant, production, and safety meetings
- Keep work area clean and neat to ensure there are no safety hazards and that the area is presentable for guests
- All other duties as assigned

Position Requirements:

- High School Diploma or GED
- At least 18 years of age
- Able to work in a team and have initiative to get the job done
- Must be able to pass a pre-hire drug screen, physical, and background check
- Bend, push, carry, lift up to 50 pounds
- Available to work up to a 12-hour shift and weekends when necessary
- Previous manufacturing experience is highly desired

Position Benefits:

We offer a safe and clean work environment with excellent full-time benefits. You will work with qualified trainers to learn company policies and procedures regarding production operations and safety. We also offer room for advancement with built-in career progression. We offer a competitive hourly wage with annual wage increases. We also offer a competitive benefits package that includes:

- Medical, dental, and vision insurance
- Prescription drug program
- Flexible Spending Accounts and Health Savings Accounts
- Life and AD&D insurance
- Short- and long-term disability
- 401(k) retirement plan with company contribution and profit share
- Paid vacation and time off (PTO)
- 8 ½ paid holidays
- Paid referral program
- Tuition reimbursement

Interested candidates can apply send a resume utilizing the following link:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=18d17abc-a554-409c-b238-9d4f711371ed&ccId=19000101_000001&jobId=420342&source=CC2&lang=en_US

**Duro-Last Roofing / JRB Personnel, LLC is an Equal Opportunity Employer
Minority/Women/Disabled/Veterans**